

# **Mountain Shadows**

## **Teacher and Student Success Action Plan**

### **2025-2026**

***Goal #1 - 60% of full academic year students will make typical or better growth in reading using Acadience data for our full academic year students.***

***Goal #2 - Students in grades 4-6 will make at least 2% - 5% increase in ELA and Math using RISE data from 2024/2025 to 2025/2026.***

#### ***Coaching Piece***

Our coach will work with all teachers with an emphasis on providing support to our provisional teachers. She will conduct coaching cycles with all provisional teachers and other teachers as needed. She will model lessons, coteach, observe, and create action plans with teachers. It will help teachers to be more intentional and cohesive with school-wide expectations.

#### ***Professional Development***

Provide stipends for teachers that attend training throughout the year that are not included within their contract time. Provide stipends for teachers that attend instructional leadership meetings over the summer and throughout the school year. Hire assistants for teachers to be able to collaborate and plan during the school day. Hire assistants to implement programs at the school. Pay for the cost of teachers to attend professional developments, conferences, and/or training to bring back to the school to implement.

#### ***School-based Initiative***

The school initiative will provide teachers time to select, create, and develop a plan for student success with power standards. We will provide teachers with time to meet over the summer to focus on their power standards. We will purchase Chromebooks to replenish outdated, broken, and new class sets. Purchase computer software for students to have extra practice with ELA and math. Provide substitutes for teachers to observe other teachers in/out of our school. Implement a school-wide behavior system.