Mountain Shadows
Teacher and Student Success Act (TSSA)
2021-2022

School's Goal

1. We will increase our overall Math proficiency by 5% and our ELA proficiency by 5% based on the 2020-2021 RISE data.

Coaching Piece

We will use our coach to work with all teachers with an emphasis on providing support to our provisional teachers. Our coach will work with teachers to implement Really Great Reading, 95% Walk to Interventions, Heggerty, and MSRC. She will model lessons, co-teach, observe, meet with teachers and set up action plans with teachers. It will help teachers to be intentional about their teachings and focus on phonemic awareness with accountability.

Professional Development

Provide stipends for teachers to meet over the summer, implementation of new programs and instructional leadership meetings throughout the year. Hire assistants for teachers to be able to collaborate and plan. Attend professional development, conferences, and/or trainings with our leadership team to bring back to the school for implementation.

School-based Initiative

Our school initiative will provide teachers with time to really dive deep into their standards and develop a plan for student success by providing time for teachers to meet over the summer. Purchase new Chromebooks for students to use in class so teachers can implement digital learning on a one-to-one basis. Provide substitutes for teachers to observe other teachers in our school and/or other schools to learn academic and behavior strategies used by other teachers. Our school will be participating with A2A+ for the next three years. Teachers will be paid for their time to attend required meetings over the summer. We will build a Behavior Intervention Team (BIT) that will meet once a month to discuss behavior strategies and grade level behavior concerns.

TSSA Expenditures

Expense Type	*Proposed Budget*
Salaries	**$64,520**
Employee Benefits	**$19,905**
Professional Development and Tech Services	**$1,500**
Travel/Conferences	**$13,300**
Supplies and Materials	**$20,615**
Total	**$119,000**