# Mountain Shadows Elementary Teacher and Student Success Plan 2024 - 2025

### Goal #1

60% of K - 6th grade will make typical or better growth in reading using Acadience data.

## Goal #2

Students in grades 4-6 will make a 2% - 5% increase in ELA and Math using RISE data from 2023 - 2024 to 2024 - 2025.

# **Coaching Piece**

Our coach will work with all teachers with an emphasis on providing support to our provisional teachers. She will work with teachers and assistants to implement Walk to Read, Really Great Reading, Heggerty, and MSRC. She will model lessons, co-teach, observe, conduct Coaching Impact Cycle with teachers, and set up action plans with teachers. It will help teachers to be intentional and cohesive with accountability with school-wide expectations.

# **Professional Development**

Provide stipends for teachers to implement new programs, grade level team meetings, ILT meetings over the summer and throughout the school year. Hire assistants for teachers to be able to collaborate and plan and Walk to Read implementation. Attend professional development, conferences, and/or training with our leadership team to bring back what we've learned to teach others and implement at our school.

### School-based Initiative

The school initiative will provide teachers with time to really dive deep into their power standards and develop a plan for student success by providing time for teachers to meet over the summer. Purchase Chromebooks to replenish and/or update technology. Purchase computer software to help students have extra practice with ELA and math. Provide teachers with substitutes for teachers to observe other teachers in our school and/or other schools to learn academic and behavior strategies used by other teachers. Implementation of school-wide behavior support system and PD for teachers to implement.